

2 August 2007

National Office

Schools Payroll Project
45-47 Pipitea Street
Thorndon
PO Box 1666
Wellington
New Zealand

Phone: 0-4-463 8000
Fax: 0-4-463 8001
www.minedu.govt.nz

Talent2 Works Pty Ltd
Level 4,
77 Pacific Highway,
North Sydney,
NSW 2059
Australia

Attention: Neil McCormick

Dear Neil,

This letter is to formally initiate closure of the current contractual relationship between Talent2 and the Ministry of Education regarding the Consulting Services Agreement re Stage 3 of the Schools Payroll Project.

Status of 2005 Schools' Payroll Tender

Cabinet have agreed to the Ministry returning to the market to acquire a Business Process Outsourcing (BPO) arrangement. This will require the cancellation of the September 2004 Request for Proposal for a Human Resources Information System (for the School Sector) and a new Registration of Interest (ROI) being issued followed by a Request for Proposal (RFP) to choose a supplier.

Termination of Current Contractual Arrangements

The Ministry now needs to close off the current contractual relationship with Talent2. This contractual relationship is defined in the Consulting Services Agreement re Stage 3 of the Schools Payroll Project dated March 2006.

Under clause 5.3, this work concluded with the receipt by the Ministry of the deliverables. The Ministry is therefore initiating termination of the agreement under clause 5.2 and providing 10 working days notice.

s 9(2)(b)(ii) OIA

Request for Refund of Development Licence

Under clause 8.1 of the Consulting Services Agreement re Stage 3 of the Schools Payroll Project dated March 2006 the Ministry paid Talent2 a Development License Fee amounting to [REDACTED] excluding GST. The Ministry paid for this licence on invoice 22585 in April 2006 (see attachment).

s 9(2)(b)(ii) OIA

Under clause 8.5, “The Development Licence Fee shall be refunded by Talent2 within 7 working days of demand if this Agreement comes to an end (for any reason) without the entry into an implementation agreement.” The Ministry is therefore requesting that Talent2 refund [REDACTED] under the terms of the agreement.

The Ministry will ensure that all software made available under this agreement is removed from Ministry equipment.

Please forward payment to either

c/o Kevin Wilson
Ministry of Education
P O Box 1666
Thorndon
Wellington
New Zealand

OR

s 9(2)(b)(ii) OIA

Direct to
Westpac Government Branch
[REDACTED]

Please note that this request does not reflect at all on the suitability or otherwise of Talent2’s proposed ALESCO solution. The Ministry has had a very positive and fruitful relationship with Talent2.

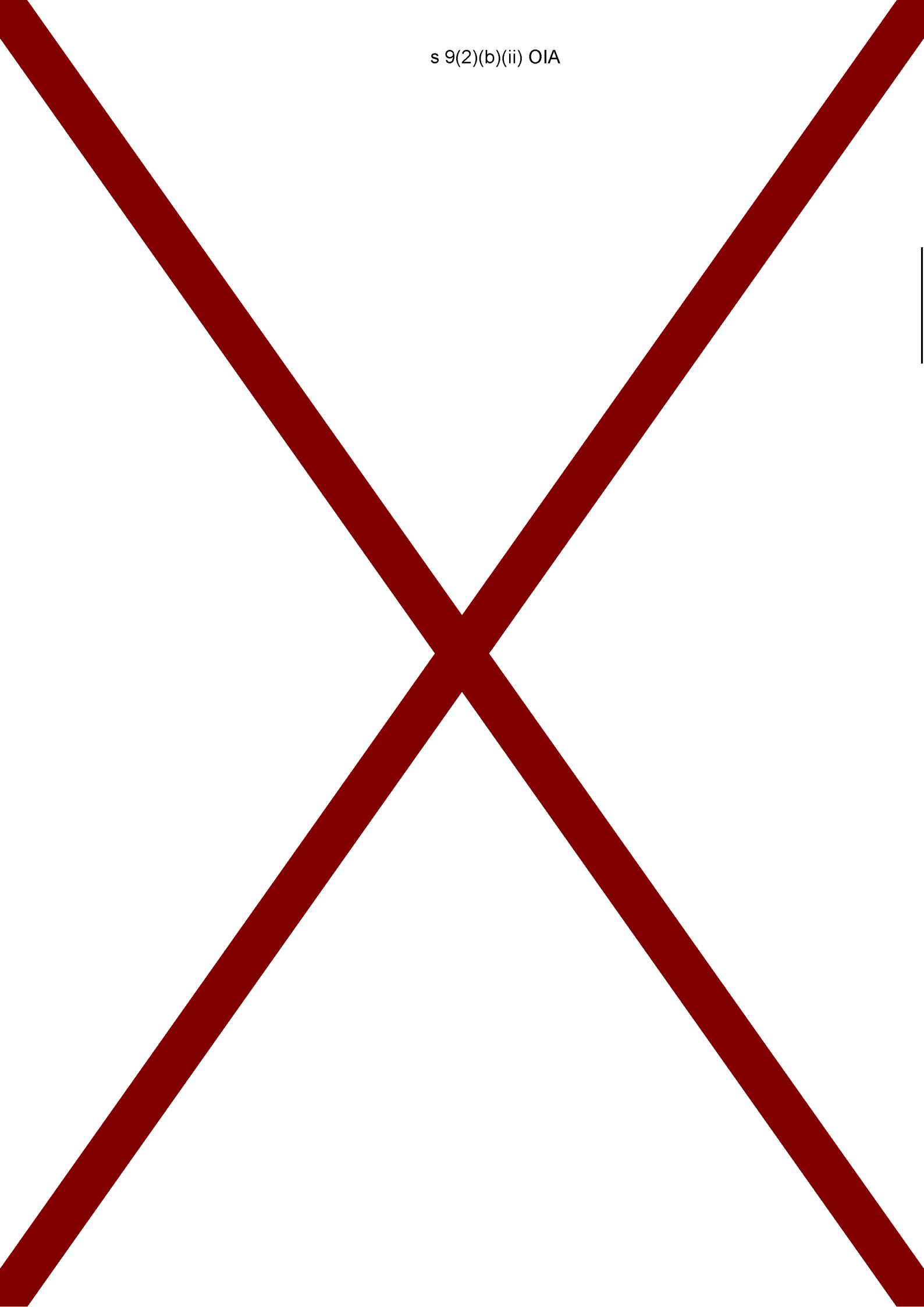
If you have any questions please contact me.

Yours sincerely

Kevin Wilson
Group Manager
CTL Implementation
Schooling

encl.

s 9(2)(b)(ii) OIA



8 November 2007

National Office
PO Box 1666
Wellington
New Zealand

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Fax: 0-4-463 8001
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File: MOE/ROI01

Mark Young
Talent2 / Fronde Systems Group Ltd
3 Queens Wharf
PO Box 11545
Wellington 6142

**Request for Registrations of Interest
Provision of Fully Outsourced Payroll Services for the Schools' Sector**

Dear Mark

Thank you for responding to the Ministry of Education's request for registrations of interest.

We are pleased to inform you that Talent2/Fronde Systems Group Ltd is included in a shortlist of vendors invited to respond to a Request for Proposal (RFP).

The Ministry requires government approval to undertake the RFP process and cannot proceed until this approval is granted. We are in the final stages of seeking this approval and will contact you shortly when further information is available.

If you wish to make any enquiries, all contacts should be addressed through:

██████████ s 9(2)(a) and 9(2)(f)(iii) OIA

Phone: (04) 463 2897

Email: ██████████

██████████ s 9(2)(a) and 9(2)(f)(iii) OIA

Yours sincerely

Kevin Wilson
Senior Manager
Resourcing
Schooling
Ministry of Education

5 December 2007

National Office
PO Box 1666
Wellington
New Zealand

Phone: 0-4-463 8000
Fax: 0-4-463 8001
www.minedu.govt.nz

File: MOE/RFP01

Mark Young
Talent2/Fronde Systems Group Ltd
P O Box 11545
Wellington 6142

Pre-Tender Meeting

Request for Proposal (RFP) to provide Fully Outsourced Payroll Services for the Schools' Sector

Dear Mark

As indicated earlier the Ministry of Education would like to invite your organisation to a pre-tender briefing for the Schools' Payroll Project RFP:

When:	8:30am, Wednesday, 12 th December 2007
Location:	Ministry of Education Level 3, Saint Paul's Building 45-47 Pipitea St Thorndon

Your copy of the RFP documentation will be distributed at this meeting. The briefing will last approximately two hours. Please arrive at Reception, 15 minutes before the briefing starts.

Up to three people from your organisation may attend this briefing. Please send us the names and designations of the representatives you would like to attend. Please send these by 7 December to:

██████████ s 9(2)(a) and 9(2)(f)(iii) OIA
Phone: (04) 463 2897 s 9(2)(a) and 9(2)(f)(iii) OIA
Email: ██████████

In addition to our most recent communication, we are advising you of the four organisations, including yourselves, who will be participating in the pre-tender meeting. These are:

Datacom Systems Limited
EDS
Frontier Software Limited
Talent2/Fronde Systems Group Ltd

I look forward to seeing you at the briefing.

Yours sincerely

Kevin Wilson
Senior Manager
Resourcing
Schooling
Ministry of Education