HERALD SPECIAL REPORT: PUBLIC BOSSES' PAY – THE LIST



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ORGANISATION	CURRENT CEO*	2011	2010	CHANGE	%	ORGANISATION	CURRENT CEO*	2011	2010	CHANGE	%
Accident Compensation Corporation	Ralph Stewart	\$580,000	\$550,000	\$30,000	5%	Retirement Commissioner (ACE)	Diana Crossan	\$180,000	\$170,000	\$10,000	6%
AgResearch Airways Corporation	Tom Richardson Ed Sims	\$550,000 \$430,000	\$460,000 \$460,000	\$90,000 -\$30,000	20% -7%	Rotorua Regional Airport Social Workers Registration Board	George White Sean McKinley	\$339,717 \$120,000	\$319,262 \$120,000	\$20,455 0	6% 0%
Alcohol Advisory Council of New Zealand Aoraki Polytechnic	Gerard Vaughn Kay Nelson	\$210,000 \$210,000	\$200,000 \$190,000	\$10,000 \$20,000	5% 11%	Solicitor-General Solid Energy	David Collins Don Elder	\$540,000 \$1,410,000	\$530,000 \$1,270,000	\$10,000 \$140,000	2% 11%
Arts Council of New Zealand Toi Aotearoa (Creative NZ)	Stephen Wainwright	\$230,000	\$240,000	-\$10,000	-4%	South Canterbury DHB	Chris Fleming	\$300,000	\$300,000	0	0%
Auckland DHB	Garry Smith	\$540,000	\$540,000	0	0%	Southern DHB	Lexie O'Shea (acting)	\$490,000	\$500,000	-\$10,000	-2%
Auckland University of Technology Bay of Plenty DHB	Derek McCormack Phil Cammish	\$440,000 \$440,000	\$440,000 \$420,000	\$20,000	0% 5%	Southern Institute of Technology Sport and Recreation New Zealand	Penny Simmonds Peter Miskimmin	\$240,000 \$330,000	\$240,000 \$330,000	0	0%
Bay of Plenty Polytechnic	Alan Hampton	\$210,000	\$240,000	-\$30,000	-13%	Standards Council (Standards New Zealand)	Debbie Chin	\$240,000	\$260,000	-\$20,000	-8%
Broadcasting Commission (New Zealand On Air) Broadcasting Standards Authority	Jane Wrightson Susan Freeman-Greene	\$290,000 \$140,000	\$290,000 \$140,000	0	0%	State Services Commissioner Statistics New Zealand	lain Rennie Geoff Bascand	\$480,000 \$290,000	\$450,000 \$330,000	\$30,000 -\$40,000	7% -12%
Canterbury DHB	David Meates	\$490,000	\$440,000	\$50,000	11%	Tai Poutini Polytechnic	Allan Sargison	\$220,000	\$220,000	0	0%
Catalyst Risk Management Ltd Charities Commission	Elaine McFadyen Trevor Garrett	\$170,000 \$240,000	\$170,000 \$230,000	\$10,000	0% 4%	Tairawhiti DHB Taranaki DHB	Jim Green Tony Foulkes	\$270,000 \$360,000	\$270,000 \$360,000	0	0%
Children's Commissioner	Russell Wills	\$210,000	\$190,000	\$20,000	11%	Te Reo Whakapuaki Irirangi	John Bishara	\$190,000	\$170,000	\$20,000	12%
Christchurch International Airport Christchurch Polytechnic Institute of Technology	Jim Boult	\$650,000	\$420,000	\$230,000	55%	Te Wananga o Aotearoa	Bentham Ohia Mereana Selby	\$280,000	\$280,000	0	0% -5%
Civil Aviation Authority of New Zealand	Kay Giles Andrew Haines	\$250,000 \$300,000	\$220,000 \$290,000	\$30,000 \$10,000	14%	Te Wananga o Raukawa Te Whare Wananga o Awanuiarangi	Graham Smith	\$180,000 \$230,000	\$190,000 \$190,000	-\$10,000 \$40,000	21%
Clerk of the House of Representatives	Mary Harris	\$320,000	\$300,000	\$20,000	7%	Telarc SAI Ltd	Peter Rose	\$180,000	\$190,000	-\$10,000	-5%
Counties Manukau DHB Crown Health Financing Agency	Geraint Martin Graeme Bell	\$480,000 \$250,000	\$480,000 \$260,000	-\$10,000	0% -4%	Tertiary Education Commission Testing Laboratory Registration Council	Belinda Clark John Hay	\$450,000 \$250,000	\$240,000	\$10,000	4%
Department of Building and Housing	Katrina Bach	\$330,000	\$340,000	-\$10,000	-3%	Transport Accident Investigation Commission	Lois Hutchinson	\$220,000	\$200,000	\$20,000	10%
Department of Conservation Department of Corrections	Al Morrison Ray Smith	\$350,000 \$440,000	\$360,000	-\$10,000	-3%	Transpower Treasury	Patrick Strange Gabriel Makhlouf	\$880,000 \$960,000	\$940,000	-\$60,000	-6%
Department of Internal Affairs	Perter Mersi (acting)	\$430,000	\$430,000	0	0%	TVNZ	Vacant (was Rick Ellis)	\$910,000	\$750,000	\$160,000	21%
Department of Labour	Nigel Bickle	\$430,000	\$440,000	-\$10,000	-2% 4%	United Institute of Technology	Rick Ede	\$340,000	\$330,000	\$10,000	3%
Department of the Prime Minister and Cabinet Dispute Resolution Services Ltd	Maarten Wevers Neil McKellar	\$510,000 \$270,000	\$490,000 \$220,000	\$20,000 \$50,000	23%	Universal College of Learning University of Auckland	Paul McEiroy Stuart McCutcheon	\$330,000 \$640,000	\$330,000 \$590,000	\$50,000	0% 8%
Drug Free Sport New Zealand	Graeme Steel	\$120,000	\$110,000	\$10,000	9%	University of Canterbury	Rex Williams	\$500,000	\$490,000	\$10,000	2%
Dunedin International Airport Eastern Institute of Technology	John McCall Chris Collins	\$250,000 \$310,000	\$240,000 \$260,000	\$10,000 \$50,000	19%	University of Otago University of Waikato	Harlene Hayne Roy Crawford	\$540,000 \$400,000	\$550,000 \$400,000	-\$10,000 0	-2% 0%
Education Review Office	Graham Stoop	\$330,000	\$330,000	0	0%	Venture Investment Fund	Franceska Banga	\$330,000	\$330,000	0	0%
Energy Efficiency and Conservation Authority Environmental Risk Management Authority	Mike Underhill Rob Forlong	\$270,000 \$300,000	\$270,000 \$280,000	\$20,000	0% 7%	Victoria University of Wellington Wajariki Institute of Technology	Pat Walsh John Snook (acting)	\$510,000 \$260,000	\$470,000 \$260,000	\$40,000	9%
Families Commission	Paul Curry	\$180,000	\$180,000	0	0%	Waikato DHB	Craig Climo	\$450,000	\$430,000	\$20,000	5%
Genesis Power GNS Science	Albert Brantley Alex Malahoff	\$1,180,000	\$970,000	\$210,000	22%	Waikato Institute of Technology	Mark Flowers Chris Doak	\$350,000	\$350,000	0	0% 4%
Guardians of New Zealand Superannuation	Adrian Orr	\$440,000 \$530,000	\$410,000 \$440,000	\$30,000 \$90,000	7% 20%	Waikato Regional Airport Wairarapa DHB	Tracey Adamson	\$270,000 \$270,000	\$260,000 \$260,000	\$10,000 \$10,000	4%
Health and Disability Commissioner	Anthony Hill	\$264,193	\$192,113	\$72,080	38%	Waitemata DHB	Dale Bramley	\$480,000	\$470,000	\$10,000	2%
Health Research Council of New Zealand Health Sponsorship Council	Robin Olds lain Potter	\$280,000 \$180,000	\$270,000 \$180,000	\$10,000	4%	Wellington Institute of Technology Western Institute of Technology	Linda Sissons Richard Handley	\$330,000 \$250,000	\$330,000 \$200,000	\$50,000	0% 25%
Hobsonville Land Company	Chris Aiken	\$340,000	\$340,000	0	0%	Whanganui DHB	Julie Patterson	\$310,000	\$310,000	0	0%
Housing New Zealand Corporation Human Rights Commission	Lesley McTurk David Rutherford	\$460,000 \$210,000	\$430,000 \$200.000	\$30,000 \$10,000	7% 5%	Whitireia Community Polytechnic	Don Campbell	\$310,000	\$300,000	\$10,000	3%
Independent Police Conduct Authority (ICE)	Damian Smith	\$230,000	\$230,000	0	0%	COUNCILS					
Industrial Research Inland Revenue Department	Shaun Coffey Bob Russell	\$510,000 \$420,000	\$500,000 \$460,000	\$10,000 -\$40,000	2% -9%	Ashburton District Council Auckland Council	Brian Lester Doug McKay	\$223,000 \$442,413	\$215,000	\$8000	4%
Institute for Plant and Food Research	Peter Landon-Lane	\$470,000	\$470,000	0	0%	Bay of Plenty Regional Council	Mary-Anne Macleod	\$311,206	\$322,223	-\$11,017	-3%
Institute of Environmental Science and Research Invercargill Airport	Graham Smith Chloe Scala	\$370,000	\$390,000 \$320,000	-\$20,000 -\$130,000	-5% -41%	Buller District Council Carterton District Council	Paul Wylie Colin Wright	\$180,905 \$181,823	\$172,015 \$178,975	\$8890 \$2848	5% 2%
KiwiRail	Jim Quinn	\$190,000 \$810,000	\$820,000	-\$130,000	-1%	Central Hawke's Bay District Council	John Freeman	\$176,000	\$170,000	\$6000	4%
Kordia Group	Scott Bartlett	\$650,001	\$630,001	\$20,000	3%	Central Otago District Council Chatham Islands Council	Phil Melhopt Owen Pickles	\$189,625	\$185,768	\$3857	2%
Lakes DHB Land Information New Zealand	Cathy Cooney Colin MacDonald	\$370,000 \$360,000	\$360,000 \$360,000	\$10,000	3% 0%	Chatnam Islands Council Christchurch City Council	Tony Marryatt	\$159,507 \$479,430	\$161,741 \$479,492	-\$2234 -\$62	-1% 0%
Landcorp	Chris Kelly	\$580,000	\$520,000	\$60,000	12%	Clutha District Council	Charles Hakkaart	\$207,920	\$203,087	\$4833	2%
Learning Media Lincoln University	David Glover Roger Field	\$240,000 \$390,000	\$220,000 \$370,000	\$20,000 \$20,000	9% 5%	Far North District Council Gisborne District Council	David Edmunds Lindsay McKenzie	\$275,000 \$244,673	\$256,000 \$234,518	\$19,000 \$10,155	7% 4%
Manukau Institute of Technology	Peter Brothers	\$310,000	\$320,000	-\$10,000	-3%	Gore District Council	Stephen Parry	\$211,218	\$201,033	\$10,185	5%
Maori Trustee Maori TV	Jamie Tuuuta Jim Mather	\$250,000 \$240,001	\$250,000 \$270,001	-\$30,000	-11%	Grey District Council Hastings District Council	Paul Pretorius Ross McLeod	\$193,457 \$276,832	\$195,450 \$254,241	-\$1993 \$22,591	-1% 9%
Maritime New Zealand	Keith Manch	\$300,000	\$290,000	\$10,000	3%	Hauraki District Council	Langley Cavers	\$231,182	\$219,297	\$11,885	5%
Massey University Meridian Energy	Steve Maharey Mark Binns	\$530,000 \$1,220,620	\$500,000 \$857,687	\$30,000 \$362,933	6% 42%	Hawke's Bay Regional Council Horowhenua District Council	Andrew Newman David Ward	\$255,341 \$219,092	\$240,500 \$205,000	\$14,841 \$14,092	6% 7%
MetService	Peter Lennox	\$330,000	\$400,000	-\$70,000	-18%	Hutt City Council	Tony Stallinger	\$329,570	\$330,837	-\$1267	0%
MidCentral DHB	Murray George	\$520,000	\$480,000	\$40,000	8% 34%	Invercargill City Council Kaikoura District Council	Richard King Stuart Grant	\$264,092 \$174,620	\$249,499	\$14,593 \$4130	6% 2%
Mighty River Power Ministry for Culture and Heritage	Doug Heffernan Lewis Holden	\$1,769,342 \$330,000	\$1,317,469 \$320,000	\$451,873 \$10,000	34%	Kaipara District Council	Steve Ruru	\$239,877	\$170,490 \$228,873	\$11,004	5%
Ministry for the Environment	Paul Reynolds	\$340,000	\$320,000	\$20,000	6%	Kapiti Coast District Council	Pat Dougherty	\$285,000	\$241,000	\$44,000	18%
Ministry of Defence Ministry of Economic Development	John McKinnon David Smol	\$350,000 \$460,000	\$390,000 \$450,000	-\$40,000 \$10,000	-10% 2%	Kawerau District Council Mackenzie District Council	Russell George Glen Innes	\$182,537 \$160,319	\$173,013 \$157,442	\$9524 \$2877	6% 2%
Ministry of Education	Lesley Longstone	\$660,000	-	-	-	Manawatu District Council	Lorraine Vincent	\$199,505	\$193,400	\$6105	3%
Ministry of Health Ministry of Justice	Kevin Woods Andrew Bridgman	\$570,000 \$600,000	=	-	-	Manawatu-Wanganui Regional Council Marlborough District Council	Michael McCartney Andrew Belsey	\$279,000 \$299,000	\$267,000 \$290,000	\$12,000 \$9000	4% 3%
Ministry of Maori Development (Te Puni Kokiri)	Leith Comer	\$390,000	\$400,000	-\$10,000	-3%	Masterton District Council	Wes Ten Hove	\$184,463	\$184,664	-\$201	0%
Ministry of Pacific Island Affairs Ministry of Social Development	Colin Tukuitonga Peter Hughes	\$240,000	\$260,000	-\$20,000	-8% 0%	Matamata-Piako District Council Napier City Council	Don McLeod Nail Taylor	\$271,928 \$250,291	\$249,647 \$235,309	\$22,281 \$14,982	9% 6%
Ministry of Transport	Martin Matthews	\$590,000 \$370,000	\$590,000 \$360,000	\$10,000	3%	Nelson City Council	Keith Marshall	\$288,542	\$273,662	\$14,880	5%
Nelson Airport	Kaye McNabb	\$170,000	\$140,000	\$30,000	21%	New Plymouth District Council	Barbara McKerrow	\$319,000	\$308,918	\$10,082	3%
Nelson Mariborough DHB Nelson Mariborough Institute of Technology	John Peters Tony Gray	\$410,000 \$260,000	\$370,000 \$230,000	\$40,000 \$30,000	11%	Northland Regional Council Otago Regional Council	Ken Paterson Graeme Martin	\$295,407 \$304,992	\$273,579 \$295,070	\$21,828 \$9922	8% 3%
New Zealand Antarctic Institute (Antarctica NZ)	Lou Sanson	\$230,000	\$210,000	\$20,000	10%	Otorohanga District Council	Dave Clibbery	\$173,641	\$154,797	\$18,844	12%
New Zealand Artificial Limb Board New Zealand Blood Service	Mervyn Monk Fiona Ritsma	\$160,000 \$320,000	\$170,000 \$310,000	-\$10,000 \$10,000	-6% 3%	Palmerston North City Council Rangitikei District Council	Paddy Clifford Clare Hadley	\$336,836 \$195,581	\$322,394 \$190,964	\$14,442 \$4617	4% 2%
New Zealand Film Commission	Graeme Mason	\$250,000	\$230,000	\$20,000	9%	Rotorua District Council	Peter Guerin	\$339,717	\$319,262	\$20,455	6%
New Zealand Fire Service Commission New Zealand Historic Places Trust (Pouhere Taonga)	Paul Baxter Bruce Chapman	\$390,000 \$230,000	\$370,000 \$230,000	\$20,000	5%	Ruapehu District Council Selwyn District Council	Peter Till Paul Davey	\$183,318 \$250,603	\$176,324 \$238,129	\$6994 \$12,474	4% 5%
New Zealand Lotteries Commission	Wayne Pickup	\$460,000	\$440,000	\$20,000	5%	South Taranaki District Council	Craig Stevenson	\$254,989	\$245,583	\$9406	4%
New Zealand Qualifications Authority	Karen Poutasi Warren Tucker	\$390,000	\$380,000	\$10,000	3% 3%	South Waikato District Council South Wairarapa District Council	David Hall Dr Jack Dowds	\$241,000 \$178,425	\$236,000 \$171,965	\$5000 \$6460	2% 4%
New Zealand Security Intelligence Service director New Zealand Symphony Orchestra	Warren Tucker Christopher Blake	\$340,000 \$230,000	\$330,000 \$220,000	\$10,000 \$10,000	5%	Southland District Council	David Adamson	\$252,484	\$251,115	\$1369	1%
New Zealand Teachers Council	Peter Lind	\$180,000	\$180,000	0	0%	Southland Regional Council	Graham Alsweiler (acting)	\$206,795	\$207,662	-\$867	0%
New Zealand Transport Agency New Zealand Walking Access Commission	Geoff Dangerfield Mark Neeson	\$580,000 \$160,000	\$560,000 \$130,000	\$20,000 \$30,000	23%	Taranaki Regional Council Taupo District Council	Basil Chamberlain Rob Williams	\$328,879 \$293,198	\$306,664 \$280,460	\$22,215 \$12,738	7% 5%
Niwa	John Morgan	\$540,000	\$550,000	-\$10,000	-2%	Tauranga City Council	Ken Paterson	\$398,542	\$405,643	-\$7101	-2%
Northland DHB Ombudsman chief	Nick Chamberlain Beverley Wakem	\$340,000 \$330,000	\$320,000 \$320,000	\$20,000 \$10,000	6% 3%	Thames-Coromandel District Council Timaru District Council	David Hammond Peter Nixon	\$311,997 \$271,590	\$302,670 \$246,482	\$9327 \$25,108	3% 10%
Open Polytechnic of New Zealand	Caroline Seelig	\$280,000	\$270,000	\$10,000	4%	Upper Hutt City Council	Chris Upton	\$247,724	\$247,400	\$324	0%
Otago Polytechnic	Phil Ker Darin Cusack	\$290,000	\$330,000	-\$40,000	-12%	Waikato District Council Waikato Regional Council	Gavin Ion Bob Lains	\$277,523 \$297,096	\$255,800 \$269,666	\$21,723 \$27,430	10%
Palmerston North Airport Parliamentary Commissioner for the Environment	Jan Wright	\$160,000 \$260,000	\$180,000 \$250,000	-\$20,000 \$10,000	-11% 4%	Waimakariri District Council	Jim Palmer	\$260,000	\$249,300	\$10,700	4%
Parliamentary Counsel chief	Bill Moore (acting)	\$340,000	\$330,000	\$10,000	3%	Waimate District Council	Tony Alden	\$160,000	\$145,000	\$15,000	10%
Parliamentary Service general manager Pharmaceutical Management Agency	Geoff Thorn Steffan Crausaz	\$320,000 \$310,000	\$320,000 \$280,000	\$30,000	11%	Wairoa District Council Waitaki District Council	Peter Freeman Michael Ross	\$188,479 \$236,172	\$197,964 \$234,649	-\$9485 \$1523	-5% 1%
Police	Peter Marshall	\$500,000	-	-	-	Waitomo District Council	Chris Ryan	\$207,645	\$199,393	\$8252	4%
Post Group	Brian Roche Marie Shroff	\$830,000	\$950,000	-\$120,000 \$10,000	-13%	Wanganui District Council Wallington City Council	Kevin Ross Gerry Poole	\$270,000 \$406,230	\$268,000 \$393,547	\$2000 \$12,683	1%
Privacy Commissioner Public Trust	Grenville Gaskell	\$270,000 \$440,000	\$260,000 \$410,000	\$10,000 \$30,000	4% 7%	Wellington City Council Wellington Regional Council	David Benham	\$350,302	\$342,715	\$7587	2%
Queenstown Airport	Scott Paterson Bill Osborne	\$260,000	\$240,000	\$20,000	8%	West Coast Regional Council	Chris Ingle	\$191,433	\$194,200	-\$2767	-1%
Quotable Value Radio New Zealand	Bill Osborne Peter Cavanagh	\$480,000 \$340,000	\$480,000 \$340,000	0	0%	Western Bay of Plenty District Council Westland District Council	Glenn Snelgrove Robin Reeves	\$327,768 \$200,369	\$317,482 \$189,608	\$10,286 \$10,761	3% 6%
Research and Education Advanced Network	Steve Cotter	\$230,000	\$230,000	0	0%	Whakatane District Council	Marty Grenfell	\$231,200	\$231,200	0	0%
Reserve Bank NZ	Alan Bollard	\$590,000	\$580,000	\$10,000	2%	Whangarei District Council	Mark Simpson	\$265,000	\$258,000	\$7000	3%
* Incumbent chief executives may not have been the	same as in 2010-11.	The nav na	ckanes include nerfor	mance-hased bo	nuses which i	can cause large fluctuations. The Herald survey avoided	d new and recently dishanded entiti	ies and cases with t	on much variation. le	avina 272 entities	with

The pay packages include performance-based boruses, which can cause large fluctuations. The Herald survey avoided new and recently disbanded entities and cases with too much variation, leaving 272 entities with data for the latest year and 216 considered to be broadly comparable to the previous year. Most pay data was given in \$10,000 intervals rather than exact amounts, and the lower end of the range was used in such cases. The total cost to the organisation for the chief executive was used where a separate base salary was also provided. Some bosses had titles other than chief executive.

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